

José Miguel Alcolea Cantos
General Counsel
MAPFRE Group Chief Legal Officer

Personal details:

Full name: José Miguel Alcolea Cantos.

Date and place of birth: June 7, 1970, in Albacete, Spain.

Education:

- Law degree from the Complutense University of Madrid (1993) with a specialization in Commercial Law from CEU San Pablo University (1994).
- State Attorney, cohort of 1996.
- Postgraduate programs in business management at IESE in Madrid, Spain (2007) and IMD Business School in Lausanne, Switzerland (2012-2013) and doctoral courses in Law at the Complutense University of Madrid (1999-2000).

Main positions:

- General Counsel (commencing April 1, 2024).
- MAPFRE Group Chief Legal Officer (commencing April 1, 2024).
- Secretary of the Board of Directors of MAPFRE S.A. (commencing April 1, 2024).
- Secretary of the Board of Trustees of FUNDACIÓN MAPFRE (commencing April 1, 2024).
- Secretary-Director of CARTERA MAPFRE, S.L.U. (commencing April 1, 2024).

Previous positions:

- Partner in Garrigues' Dispute Resolution Department: Litigation and Arbitration of (2016-March 2024).
- Director of Legal Services for Iberdrola's Businesses (2004-2016).
- Board director of Scottish Power Limited (2007-2016) and Iberdrola USA, Inc. (2009-2011), among other companies of the Iberdrola Group.
- Secretary of the Board of Directors of Desafío Español 2007, S.A., a company formed by the Spanish syndicate participating in the 2007 America's Cup (2005-2009).

- Individual representative of Iberdrola, S.A. on the Board of Directors of Gamesa Corporación Tecnológica, S.A. (2008-2011).
- State Attorney-Head of the State Secretariat of Economy (2002-2004); State Attorney in the General Directorate of Insurance (2000-2002); State Attorney in the Central Legal Services of the State Tax Administration Agency (1998-2000); Secretary of the Regional Economic Administrative Court of Catalonia (1997-1998); and State Attorney before the High Court of Justice of Catalonia (1996-1997).
- Secretary of the Board of Directors of Agencia EFE, S.A. (2001-2004).
- Board director of the Insurer Liquidation Commission (2000-2003).
- Board director of the Insurance Compensation Consortium (2003-2004).
- Board director of the State Society of Agricultural Infrastructures of the Southern Plateau (2003-2004).