



**José Manuel Inchausti Pérez**  
**First Vice Chairman of MAPFRE**

**Personal details:**

Full name: Jose Manuel Inchausti Pérez.

Place and date of birth: September 22, 1964 in Madrid.

**Education:**

Degree in Law from the Universidad Complutense de Madrid.

Executive Management Program at IESE.

Board Directors Program at ESADE.

**Main positions:**

- First Vice Chairman of the Board of Directors of MAPFRE and its Steering Committee (since January 2024).

**Other positions:**

- Chairman of MAPFRE RE (since September 2025).
- Board Director of MAPFRE INTERNACIONAL.
- Board Director of CARTERA MAPFRE, S.L.U.
- Chairman of MAPFRE's Corporate Security, Crisis and Resilience Committee (since September 2023).
- First Vice President of Fundación MAPFRE (since January 2024) and Chairman of the Management Committee of Fundación MAPFRE (since January 2024).
- Vice President of Fundación IDIS (Institute for the Development and Integration of Health).

**Previous positions:**

- Chairman of MAPFRE ASISTENCIA (since July 2023 to September 2025).
- Third Vice Chairman of the Board of Directors of MAPFRE.
- CEO of MAPFRE IBERIA (from December 2015 to December 2023).
- First Vice Chairman and Managing Director of MAPFRE ESPAÑA (from January 2016 to December 2023).
- Vice-Chairman of MAPFRE VIDA.
- Board Director of MAPFRE RE.
- Chairman of SANTANDER MAPFRE SEGUROS Y REASEGUROS.
- Vice Chairman of MAPFRE SEGUROS GERAIS
- Joint and Several Administrator of VERTI ASEGURADORA.

- Joint and Several Administrator of VERTI MEDIACION.
- Trustee of Fundación MAPFRE.
- Board Director of MAPFRE GLOBAL RISKS, Agencia de Suscripción.
- Vice Chairman of UNESPA (from September 2016 to December 2023).  
President of the Automobile Commission of UNESPA (2015-2016).
- Member of the governing body of the Asociación Profesional de la Dirección (Professional Management Association).
- General Director of the Business Support Area (from January 2014 to December 2014).
- General Director of Technology and Processes (2007-2013).
- Territorial General Director for Catalonia (2005-2006).
- Director of Catalonia 1 subcentral (2002-2004).
- Chairman of MAPFRE COLOMBIA (2000-2002).
- General Director of MAPFRE SEGUROS GENERALES COLOMBIA (1999-2000).
- Director of Operations for VERA CRUZ VIDA E PREVIDENCIA BRASIL (1996-1999).

**Board director category:**

- Executive Director.

**Dates of appointment as company board director:**

- First appointment: June 18, 2016 (with effect from July 18, 2018).
- Last reelection: March 10, 2023.

**Shares and options for shares held in the company:**

<https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf>