

JOSÉ LUIS JIMÉNEZ GUAJARDO-FAJARDO Board Director of MAPFRE and CFO

Personal Details:

Name: José Luis Jiménez Guajardo-Fajardo Place and date of birth: May 17, 1968, Madrid

Education:

- Degree in Economics. (Complutense University. Madrid)
- Diploma in Economics of European Integration. (London School of Economics).
- Global Senior Management Program. (Instituto de Empresa Business School and Chicago Graduate School of Business, Barcelona)
- Oxford Strategic Leadership Program. (Oxford Saïd Business School).

Main Positions:

- Board Director of MAPFRE (since March 2025).
- CFO (Chief Financial Officer) (since April 2025).

Other positions:

- Board Director of MAPFRE ESPAÑA (since July 2025)
- Board Director of MAPFRE VIDA (since July 2025)
- Board Director of CARTERA MAPFRE, S.L.U. (since April 2025).
- Member of the Fundación MAPFRE Board of Trustees (since April 2025) and of the Management Committee (since June 2025).
- Joint and Several Administrator of MAPFRE INMUEBLES (since January 2025). Board Director of MAPFRE Internacional (since January 2024).
- Chairman and Founder of the Group of Boutique Asset Managers (GBAM), an international association of specialized managers.

Previous Positions:

- Deputy CFO (Chief Financial Officer) (from January 2024 to March 2025).
- Group Chief Investment Officer (from September 2015 to March 2025).
- General Manager of March A.M. (from 2009 to September 2015).
- Head of Asset Allocation at Skandia Investment Group (from 2007 to 2009).

- Chief Investment Officer of Skandia Link in the Europe and Latin America division (from 2002 to 2007).
- Chief Economist of Skandia Life (from 1998 to 2002).
- Economist at Caja Madrid Research Service (from 1990 to 1998).
- Professor of Economics at the IE Business School. Madrid (from 1997 to 2015).

Board director category:

• Executive Board Director.

Dates of appointment as company board director:

• First appointment: March 14, 2025

Shares and options for shares held in the company:

https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf