

EDUARDO PÉREZ DE LEMA HOLWEG

Board Director of MAPFRE
CEO of the International Insurance Unit

Personal details:

Name and surname: Eduardo Pérez de Lema Holweg

Date and place of birth: April 20, 1971, Madrid.

Education:

Degree in Business Management and Administration (Pontifical University of Salamanca).

Main position:

Board Director of MAPFRE (since January 2024)

CEO of the International Insurance Unit (since January 2024)

Member of the Executive Committee of MAPFRE S.A. (since November 2015).

Other positions:

Board Director of CARTERA MAPFRE S.L.U. (since January 2025).

Chairman of MAPFRE GLOBAL RISKS (since January 2024)

Board Director of MAPFRE INTERNACIONAL (since January 2023).

Board Director of MAPFRE Global Risks (since February 2023).

Board Director of MAPFRE RE (since March 2013).

Trustee of Fundación MAPFRE (since January 2024).

Previous positions:

CEO and Chairman of Management Committee of MAPFRE RE (from November 2015 to December 2023).

Board Director of MAPFRE España (2019-2023).

General Manager of MAPFRE RE (2011-2015).

Deputy General Manager of MAPFRE RE (2008-2011).

Assistant General Manager of MAPFRE RE (2005-2008).

Board director category:

- Executive Board Director.

Dates of appointment as company board director:

- First appointment: October 26, 2023 (with effect from January 1, 2024).
- Last reelection: March 15, 2024.

Shares and options for shares held in the company:

<https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf>