



## **Alfredo Castelo Marín**

### **Group Chief People, Strategy and Sustainability Officer**

#### **Personal details**

Full name: Alfredo Castelo Marín.

Date and place of birth: September 1, 1967 in Águilas (Murcia).

#### **Training**

Degree in Economics and Actuarial Science (Complutense University of Madrid).

General Management Program in the Escuela de Formación de Assicurazioni Generali en Mogliano Veneto (Italy).

#### **Main Positions**

- Group Chief People, Strategy and Sustainability Officer (since 2024)

#### **Other positions:**

- Board Director of MAPFRE Sigorta (since 2024).
- Board Director of MAPFRE RE (since 2021).
- Chairman of the MAPFRE Sustainability Committee (since January 2024).
- Chairman of the MAPFRE Volunteering Committee (since January 2024).

#### **Previous positions:**

- Group Chief Business Officer (2023).
- Group Chief Business and Clients Officer (2021-2022).
- Board Director of MAPFRE Internacional.
- CEO of NORTH AMERICA Regional Area (2017-2020).
- CEO of MAPFRE GLOBAL RISKS (2009-2016).
- Vice Chairman of SOLUNION (2013-2016).
- Board Director of MAPFRE RE (2014-2016).
- Board Director of MAPFRE INVERSIÓN (2007-2015).
- Chairman of MAPFRE CREDIT AND SECURITY ASSURANCE (2009-2013).
- Third Vice Chairman of the Global Business Division (2010-2013).

- General Manager of MAPFRE INTERNACIONAL (2009-2011).
- General Manager of MAPFRE CREDIT AND SECURITY ASSURANCE (2006-2009).
- General Manager of MAPFRE EMPRESAS (2007-2009).
- Assistant General Manager of MAPFRE CREDIT AND SECURITY ASSURANCE and Team leader of the Actuarial Department of the BUSINESS UNIT (2004-2006).
- Deputy General Manager of MAPFRE INDUSTRIAL (2004).