

**BIOGRAPHICAL PROFILES OF BOARD DIRECTORS PROPOSED FOR  
APPOINTMENT, RE-ELECTION, OR RATIFICATION  
(AGENDA ITEM 2)**

## **MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ**

**a) Personal details:**

- Born in Oviedo on February 13, 1959

**b) Education:**

- Degree and doctorate in Economics and Business Sciences from the Universidad de Oviedo

**c) Main position:**

- Board Director of MAPFRE
- Member of the MAPFRE's Steering Committee, Audit and Compliance Committee, Risk and Sustainability Committee and Appointments and Remuneration Committee

**d) Other positions:**

- Board Director of MAPFRE RE
- Board Director of MAPFRE ESPAÑA
- Board Director of MAPFRE VIDA
- Board Director of Sociedad Rectora de la Bolsa de Valores de Madrid, S.A.
- Chairwoman of the Audit Committee and Member of the Remuneration Committee of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)
- General Manager and Dean of CUNEF
- Professor of Finance at CUNEF
- President of the Board of Trustees of the Fundación Princesa de Asturias
- Professor of Financial Economics at the University of Oviedo
- Member of the National Heritage Council

**e) Previous positions:**

- Chairwoman of the MAPFRE Audit and Compliance Committee
- Board Director of MAPFRE GLOBAL RISKS, Agencia de Suscripción
- Member of the Joint Committee on Corporate Reporting of the European Securities and Markets Authority
- Member of the Board of Trustees of the Fundación Banco de Sabadell
- Member of the Board of the National Securities and Exchange Commission (2010-2014)
- Member of the Board of the European Securities and Markets Authority (2011-2013)
- Member of the Financial Innovation and Consumer Protection Subcommittee of the European Banking, Insurance and Securities Joint Committee (2012-2014)

**f) Board director category:**

- Independent Board Director

**g) Dates of appointment as company board director:**

- First appointment: July 26, 2016
- Last reelection: March 12, 2021

**h) Shares and options for shares held in the company:**

- Holder of 23 shares

\* \* \* \* \*

## **MR. JOSÉ LUIS PERELLI ALONSO**

**a) Personal details:**

- Born in Madrid on July 1, 1961

**b) Education:**

- Bachelor's Degree in Economics and Business, from the Complutense University of Madrid, specializing in Auditing

**c) Main position:**

- Director of MAPFRE
- Member of MAPFRE's Audit and Compliance Committee and Risk and Sustainability Committee

**d) Other positions:**

- Board Director of MAPFRE ESPAÑA
- Board Director of MAPFRE VIDA
- Board Director of MAPFRE RE
- Member of the Social Council and the Governing Council of the Carlos III University of Madrid

**e) Previous positions:**

- Director and Chairman of the Audit Committee at SOLUNION (January 2021 – December 202)
- Chairman of the EY Foundation in Spain (July 2019- June 2020)
- Chairman of EY in Spain (July 2014 – June 2019)
- Managing Director of EY in Spain (July 2013- June 2014)
- Member of the Official Register of Auditors (ROAC) and the Institute of Chartered Accountants (ICJC)

**f) Board director category:**

- Independent Board Director

**g) Dates of appointment as company board director:**

- First appointment: June 26, 2024 (effective July 4, 2024)

**h) Shares and options for shares held in the company:**

- Does not own shares

\* \* \* \* \*

## **MR. FRANCISCO JOSÉ MARCO ORENES**

**a) Personal details:**

- Born in Orihuela (Alicante) on November 25, 1957

**b) Education:**

- Degree in Medicine and Surgery from Universidad de Murcia
- Specialist in Geriatrics (Universidad de Murcia) and in Nutrition (Universidad de Granada)
- Master's in Business Administration and Management from IADE

**c) Main position:**

- Board Director of MAPFRE S.A.

**d) Other positions:**

- Member of the MAPFRE Steering Committee
- Member of the MAPFRE Risk and Sustainability Committee
- Board Director of MAPFRE GLOBAL RISKS, Agencia de Suscripción
- Trustee of Fundación MAPFRE
- Representative of MAPFRE ESPAÑA in the Board of Directors of FUNESPAÑA, S.A.

**e) Previous positions:**

- Chairman of MAPFRE GLOBAL RISKS, Agencia de Suscripción (from January 2019 to December 2023)
- Chairman of FUNESPAÑA (from 2012 to June 2022)
- Board Director of MAPFRE INTERNACIONAL
- Executive Board Director of MAPFRE, S.A. (from March 2017 to December 2021)

- Group Chief Business Support Officer of MAPFRE S.A. (from January 2015 to December 2021)
- Executive Vice Chairman of MAPFRE ESPAÑA (from November 2013 to December 2014)
- Chairman of MAPFRE EMPRESAS (from May 2012 to March 2014)
- Chairman of the Automobile Insurance Committee of UNESPA (from 2009 to 2014)
- Vice Chairman and Managing Director of MAPFRE FAMILIAR (from 2008 to 2013)
- Managing Director of MAPFRE CAJA SALUD (from 2007 to 2008)
- Executive Chairman of MAPFRE PERÚ (from 2002 to 2007)
- Chairman of the Spanish Chamber of Commerce in Peru (from 2002 to 2007)
- Vice Chairman of the Peruvian Association of Insurance Companies (from 2005 to 2007)
- Chairman of CATALUNYACAIXA GENERAL INSURANCE, BANKINTER GENERAL INSURANCE and IBERICAR

**i) Board director category:**

- Nominee Director, proposed by CARTERA MAPFRE, S.L.U.

**f) Dates of appointment as company board director:**

- First appointment: March 10, 2017
- Last reelection: March 12, 2021

**g) Shares and options for shares held in the company:**

- Holder of 20,252 shares

\* \* \* \* \*

## **MR. JOSÉ LUIS JIMÉNEZ GUAJARDO-FAJARDO**

### **a) Personal details:**

- Born in Madrid on May 17, 1968

### **b) Education:**

- Degree in Economics (Complutense University, Madrid)
- Diploma in Economics of European Integration (London School of Economics).
- Global Senior Management Program (Instituto de Empresa Business School and Chicago Graduate School of Business, Barcelona)
- Oxford Strategic Leadership Program. (Oxford Saïd Business School)

### **c) Main position:<sup>1</sup>**

- Deputy CFO (Chief Financial Officer) (since January 2024)
- Group Chief Investment Officer (since September 2015)

### **d) Other positions:**

- Joint and Several Director of MAPFRE INMUEBLES (since January 2025)
- Board Director of MAPFRE INTERNACIONAL (since January 2024)
- Chairman and Founder of the Group of Boutique Asset Managers (GBAM), an international association of specialized managers

### **e) Previous positions:**

- General Manager of March A.M. (from 2009 to September 2015)
- Head of Asset Allocation at Skandia Investment Group (from 2007 to 2009)

---

<sup>1</sup> The Board of Directors, on its meeting held on February 11, 2025, resolved to appoint Mr. Jiménez Guajardo-Fajardo as Chief Financial Officer of MAPFRE, S.A., with effects from April 1, 2025, following the prior favorable report issued by MAPFRE's Appointments and Remuneration Committee. Hence, effective April 1, 2025, he will cease as Deputy CFO (Chief Financial Officer) and Group Chief Investment Officer.



- Chief Investment Officer of Skandia Link in the Europe and Latin America division (from 2002 to 2007)
- Chief Economist of Skandia Life (from 1998 to 2002)
- Economist at Caja Madrid Research Service (from 1990 to 1998)
- Professor of Economics at the IE Business School. Madrid (from 1997 to 2015)

**j) Board director category to which he will belong if the General Shareholders' Meeting approves the appointment:**

- Nominee Director, proposed by CARTERA MAPFRE, S.L.U.

**f) Dates of appointment as company board director:**

- First appointment would take place on March 14, 2025

**g) Shares and options for shares held in the company:**

- Holder of 17,940 shares

\* \* \* \* \*